



**Project Execution. Training. Transformation.**

**COMPANY OVERVIEW**

VLP Solutions, LLC helps organizations achieve operational excellence through tailored solutions and expert guidance. Our work spans construction and site management, enterprise software rollouts, workforce development, onboarding program design, and process improvement - serving municipalities, state agencies, and private sector clients across the Northeast.



**CORE COMPETENCIES**

**Project Management & Governance**

- Full lifecycle project execution (initiation through closeout)
- Organizational policy & governance framework development
- Schedule, budget, & compliance oversight
- Subcontractor coordination & change order management

**Construction & Site Management**

- Concrete, asphalt, ADA, & turf restoration oversight
- Infrastructure project delivery as prime contractor
- Quality control & safety management
- Regulatory compliance & pay application review

**Training, Coaching & Workforce Development**

- Customized training programs (in-person & eLearning)
- 1:1 coaching with HR compliance documentation
- Leadership & supervisor development
- Onboarding program design & LMS implementation

**Change Management & Consulting**

- Organizational change strategy & adoption tracking
- Business operations consulting & process improvement
- Product organization & market positioning
- Stakeholder engagement & communications

**COMPANY DATA**

**SDVOSB | WOSB | EDWOSB | NY WBE**  
**UEI: MS2LXHJ5AP9 CAGE: 9ZDP7**

**NAICS CODES**

- 541611 — Admin. Mgmt. Consulting
- 541612 — HR Consulting
- 541618 — Other Mgmt. Consulting
- 611430 — Professional Mgmt. Training
- 236220 — Commercial Construction
- 237310 — Highway/Street Construction

**DIFFERENTIATORS**

- 20-year Navy veteran led with mission-focused execution
- MBA + MS (HR); **SHRM Certified**
- Dual-domain: infrastructure + digital transformation
- **PMP + Six Sigma Green Belt Certified**



**PAST PERFORMANCE**

**NYPA (New York Power Authority)**

*Canal Region Infrastructure | (multiple awards)*

Construction oversight, ADA-compliant upgrades, subcontractor management. Zero safety incidents; on-time; full compliance.

**NYS OASAS**

*Leadership Academy Program Design & Delivery*

Curriculum facilitation & performance alignment in a regulated state environment. Delivered on-time.

**Niche Solutions Inc.**

*Project Management & Policy Development*

Built governance frameworks that enabled execution of larger-scale jobs. "A game changer... resulted in our execution of projects with success."  
- Michael Meyer, COO

**DT Mowing and Repair**

*Business Consulting & Operations*

Translated leadership's vision into actionable plans with end-to-end execution. "Understood our vision and brought it to life in ways we hadn't imagined."  
-Dan Thayer, COO

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